

春闘 ▶ spring labor offensive

The spring labor offensive is a labor action in which labor unions simultaneously request in spring that management improve working conditions through wage increases and so on. This is a particular Japanese custom between labor and management.

春闘は、労働組合が春に一斉に、賃上げなど労働条件の改善を経営側に要求する労働運動のことです。日本独自の労使間の慣行です。

【豆知識】spring wage negotiations
とも言います。

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イラスト
沢田彩月